



HIGHWAY Highlights

linking all employees and contractors

January: Time for IRS W-2 Forms

Lost W-2 Form?

Wrong Social Security Number on W-2 Form?

Question about the amount of your wages reported on your 2008 W-2 Form?

call: (865) 584-8631 ext. 1400

IRS Form W-2 is one of the most important tax documents. The W-2 is your annual Wage and Tax Statement.


Each Highway Transport company is required, by law, to mail W-2 forms to employees and be postmarked by

January 31. If you haven't received your W-2 after 2 – 3 weeks then contact payroll at (865) 584-8631 ext. 1400.

As an employee, you always have the option to access your 2008 W-2 online. You can use one of the sites listed below:

- <https://www.downloadmyform.com/htptr>
- <https://www.downloadmyform.com/htchm>
- <https://www.downloadmyform.com/htlog>

Simple, easily correctable mistakes on your W-2 can cost you

Your Social Security number is your account number with the government. Check to make sure that the name and Social Security number entered on your W-2 form match your Social Security card. 




Midwestern Hub Postponement Strategy




artist's rendering of new Midwestern hub in Joliet, Illinois

The Midwestern hub in Joliet, IL continues to be part

of our future long term strategy. At this time, the resources tied up in Joliet terminal development costs are more wisely shifted to the management and terminal operation of the Rohm and Haas chemical terminal located in Croydon, PA. The magnitude and scale of the Croyden increase in our northeastern chemical operations is prompting the postponement and rescheduling of our completion of the Joliet facility. 

Driver Safety Awards

This is a special issue of *Highway Highlights*, not only because it is the first *monthly* edition, but because there are three drivers who have received the 10-year safe driving award. It is a rare moment and a great honor when we are able to recognize three drivers with such long-term records of accident-free driving. 



Chicago Driver Tom Heatherly receives the 10-year safety award, the gold and silver rodeo style belt buckle.



LaPorte Driver Michael Pittman receives the 10-year safety award.

9 Years
Mitchel Ward
Chicago Mechanic

8 Years
Carol Guinn,
Administrative Assistant, Operations,
Knoxville Terminal
Augustus O'Connell,
LaPorte Driver

34 Years
Roy Haynes,
Knoxville Mechanic

23 Years
Billy Bishop,
Knoxville Driver

21 Years
Greg Watkins,
President and Chief Operating Officer

14 Years
Dale Ducote,
LaPorte Driver

13 Years
Kelly Worsham,
Knoxville Driver
Bob Godsmark,
Director of Recruiting

6 Years
Darryl Hunter,
LaPorte Tank Cleaner
Aaron Matthews,
Operations/IT Analyst

5 Years
Garry Randolph,
Chattanooga Driver
Arthur Beckett, Jr.,
Knoxville Driver
Dexter Ratliff,
Knoxville Driver

4 Years
Eddie Sonnier,
LaPorte Driver
Wyatt Dockery,
Driver Supervisor
Knoxville
Bennie Banks,
Croydon Driver

3 Years
Timothy Gibson,
LaPorte Driver
Fred Robertson, Jr.
LaPorte Driver

2 Years
Kristopher Huffaker,
Knoxville Driver
Brenda Skoda,
Dedicated Operations Manager, McDonough
Kelley LeRoy,
Sr. Accountant, Knoxville
Michael Price,
Florence Driver
David Fontaine,
Knoxville Driver

1 Year
Redus Brown,
Nashville Driver
Morris Carrothers,
LaPorte Driver
Terrell Hayner,
LaPorte Driver
Melton Tennelle,
McDonough Driver
Anthony Booker,
Midwest Recruiting Manager
Jerome Buckley,
Chicago Driver



Responsible Care
Good Chemistry at Work

team of internal auditors:

1. Scott Ennen, VP Safety & Quality
2. Rick Lusby, Knoxville Terminal Manager
3. Paul Noe, Director, Information Technology
4. Randall Standifer, Driver Training Instructor

| Driver not pictured | years | service center |
|---------------------|-------|----------------|
| Mark Parker | 10 | Chattanooga |

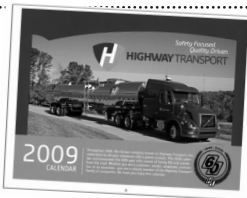
January Birthdays

Jason Anderson
Richard Bowers
Robert Byers
Keith Bylina
Francis Civitello, Jr.
William Michael Collins
Bethany Cooper
Mark Dickens
Dennis Durbin
Scott Ennen
Neil Evans
Morad Farah
Eric Frost
Bruce Allen Frost
Joseph Gentil, III
Dennis Hale
Darrell Hamilton
Robert Harden
Howard Immenhort
Oleg Ivanyenko

Billy Joe Jenkins
Chris Jenkins
Glen Keen
Larry Keeter
Bryan McCutcheon
Ralph Neal
Chuck Perry
Denis Propin
Michael Ramsey
Dexter Ratliff
Ken Rutherford
James Smith
Arthur Sorenson
Kevin Steenken
Melton Tennale
Jose Tovar
Viktor Uhryn
Elvis Webb
Jimmy Wood
Kelly Worsham

2009 Calendars

Throughout 2008, we celebrated our 60-year milestone with a photo contest. The 2009 calendar commemorates our 60th year with scenes from the road and scenes of family life. See your terminal manager to receive your 2009 Calendar. 



Great Things Are Happening


by Rick Lusby, Knoxville Terminal Manager, currently serving at the new facility in Croydon, PA

Saturday morning, January 17, 2009, at the new facility in Croydon, PA, I started painting the dispatch office so that the new furniture could be placed in the office, and I got a great surprise around 10:30 a.m.

The following drivers volunteered help paint, put desks together, move old desks, and clean and install new light bulbs in the driver room.

Tony Arsuaga
Mike Blochowski
Ron Cravens
Jake Edwards
Eric Harvey
Jim Raines
Dick Royer

The guys worked hard for several hours, took a short break for pizza, and then finished the job.

These guys did a great job and I want them to know how much I appreciate the helping hand. 

Personnel & Personal

With Deepest Sympathy . . .

- LaPorte Driver **Mike Collins'** father passed away on Christmas day in Houston, TX. There was a graveside service on December 30 at Woodlawn Funeral Home and Cemetery in Houston. A memorial service was held at Life Tabernacle Church.
- **Kathy Shroust's** grandfather, Conrad Rock, Sr., passed away on December 23 at home in Billerica, MA after fighting lung cancer that spread rapidly. He was a POW from WWII and received a service with full military honors. He lived 6 months after the passing of Kathy's grandmother in June 2008.

Personnel Changes . . .

- **Amy Futrell** has been hired as the Senior Accountant for HT Logistics. Following a period of training she will be assuming the duties performed by Kelley LeRoy. Amy holds a Masters of Accountancy from the University of Tennessee, Knoxville and is a CPA.
- **Jeff Caron** joined HT Petroleum on Jan 20. His primary function will be oversight of the Nashville terminal as Terminal Manager. Jeff has managed terminals for other tank truck companies in the Nashville area. Jeff's experience in driving and management in the industry will be a valuable asset for HTP.

News from our colleagues within

WATKINS
ASSOCIATED INDUSTRIES, INC.

the WAI family of companies




South Cobb High School Blue Eagle Marching Band



Tevin Mitchell



Tevin Mitchell

Janice Seymore of the Accounting Dept. at WAI in Atlanta served as a chaperone for the South Cobb High School Blue Eagle Marching Band, the only Georgia band chosen to march in the presidential inauguration parade. Janice's son Tevin Mitchell plays the bass drum. \$130,000 was raised, so that the band could attend. 



Devin Robinson

One of Tevin's fellow band members, Devin Robinson, has a rare neuromuscular disease and was pushed in a specially equipped car as the rest of the band marched.