

HIGHWAY HIGHLIGHTS

linking all Highway Transport employees and contractors

Responsible Care® at Work: Communication Between Highway Transport Chemical and Local Emergency Response Trainees/Personnel



December 10, 2008: On December 10, thirty two fire department trainees received instruction about HazMat chemicals as part of their coursework toward becoming a Certified Level I Firefighter. Assistant Chief Steven Fowler (pictured above) oversees the group and includes Highway Transport on his list of companies that play a major role in chemical safety.

Highway Transport Chemical is constantly participating in a variety of consultative efforts in conjunction with local governments and area businesses. Reaching out to local emergency responders is not

only one of our requirements for being compliant with *Responsible Care®, it is the right thing to do.

"The Knoxville area is a prime example of chemical safety. We have two major interstates that run through here; we have the Rohm and Haas facility nearby, which is located next to a rail system and is located adjacent to a large state university campus. Then also in close range is a major Norfolk Southern rail yard. It's amazing there haven't been more emergency cases. It's a testament to the chemical industry that all of this material can move through our area with very few

incidents. Plus, it is good for the our environment in this region which is closely tied to our national parks," says Fowler
Though the majority of trainees are from the Knoxville Fire Department, the group of trainees visiting Highway Transport is an amalgam of recruits from the following entities:

- 26 from Knoxville Fire Dept.
- 3 from Alcoa Fire Dept.
- 3 from Knoxville Police Dept.

Upon graduation, trainees will have completed the following certifications:

- Certified Level I Firefighter
- HazMat Technician
- EMT with IV Certification
- Vehicle Extrication

Highway is honored to serve among the companies that assist with the training of emergency response personnel.

Throughout the HazMat portion of the program, the group will

receive training from experts at the following area businesses:

- Kinder Morgan
- Rohm and Haas
- Norfolk Southern Railway
- Knoxville Utilities Board

Their 28-week program includes the following blend of curriculum:

- 14 weeks of Fire Fighting
- 10 weeks of EMT Training
- 3 weeks of Hazardous Material Training
- 1 week of Vehicle Extrication



*Everyone who works with chemicals has a responsibility to move them safely and securely. This is why we adhere to the strict guidelines recommended by the Responsible Care® organization. Responsible Care® is the chemical industry's voluntary initiative. It is a worldwide organization.

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The commemorative HT 60th Anniversary Logo has been used on most materials throughout 2008. This publication marks the final time the image will be used. We all look forward to a happy and prosperous 2009.



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- Purpose -

To keep employees and contractors informed about company policy and industry developments, and to recognize significant industry and community contributions by these employees and contractors and their immediate family members.

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Longevity-based Insurance Premium is Discontinued but Companies Will Honor Drivers Currently Enrolled

reported by Carra Eggers, Director of Human Resources

right: The table to the right outlines the cost of company health insurance premiums for drivers who are:
 1. part of the longevity plan and
 2. enrolled in the Standard Plan.

The Driver Longevity Program rewards drivers for staying with Highway Transport Chemical and Highway Transport Petroleum. The program only applies if you are a driver hired on or before December 31, 2008 and you enroll in the Standard Plan.

If you are a driver hired on or before December 31, 2008 and you enroll in the Premier Plan, the Driver Longevity Program does not apply.

In the program, for every three years of consecutive full-time employment, drivers receive 20% off the cost of Standard Plan health insurance premiums. After 15 consecutive years of service, driver health insurance is free for the Standard Plan.

The longevity-based insurance rate structure was a great way for each company to reward drivers for their loyalty. However, it is no longer affordable for each company to continue this type of program. The lower premiums helped us recruit new drivers and retain our current drivers. It is unfortunate that the program has to be sacrificed, but each company had to take this crucial step in order to keep business rolling during current economic conditions. ♡

Drivers with < 3 years of service (Standard Plan Only)	
Employee Only	\$32.00
Employee + Spouse	\$134.00
Employee + Child(ren)	\$105.00
Family	\$181.00

Drivers with 3-6 years of service (Standard Plan Only)	
Employee Only	\$25.60
Employee + Spouse	\$107.20
Employee + Child(ren)	\$84.00
Family	\$144.80

Drivers with 6-9 years of service (Standard Plan Only)	
Employee Only	\$19.20
Employee + Spouse	\$80.40
Employee + Child(ren)	\$63.00
Family	\$108.60

Drivers with 9-12 years of service (Standard Plan Only)	
Employee Only	\$12.80
Employee + Spouse	\$53.60
Employee + Child(ren)	\$42.00
Family	\$72.40

Drivers with 12-15 years of service (Standard Plan Only)	
Employee Only	\$6.40
Employee + Spouse	\$26.80
Employee + Child(ren)	\$21.00
Family	\$36.20

Drivers with >15 years of service (Standard Plan Only)	
Employee Only	Free
Employee + Spouse	Free
Employee + Child(ren)	Free
Family	Free

Quarterly Financial Summary

THIRD QUARTER 2007

Company	Revenue	Operating Ratio
Highway Transport Chemical, LLC	\$??,???,???	??.3%
Highway Transport Petroleum, LLC.....	\$???,???	???.2%
Highway Transport Logistics, Inc.	\$?,???,???	??.7%

Driver Safety Awards

reported by Scott Ennen,
Vice President of Safety and Quality

In this issue featuring emergency responders, I just want to say that the Fire Department is indispensable to our community. We are pleased to offer our support for the chemical training and hazardous material preparedness of local firefighters. I also want to add that it is a great honor for me to shake Charlie Hall's hand and present him with the 3-year safety award. He served many years as a driver and returned to participate in the training of Petroleum drivers. Howard Immenhort is an exceptional driver with 19 years of service. 

drivers not pictured	years	service center
Terry Taylor	1	Knoxville, TN
Donnie Blakely	1	
Phillip Pepper	5	
William Hegerty	1	Charlotte, NC
John Lewis	1	Garland, TX
John Moore	2	Chattanooga, TN
Grover Layman	9	Kankakee, IL
Duane Reginer	0	



Tim Brock (left), Bensalem Terminal Manager, presents Gerald Royer with a ring with two diamonds added for his 6th & 7th years safety awards



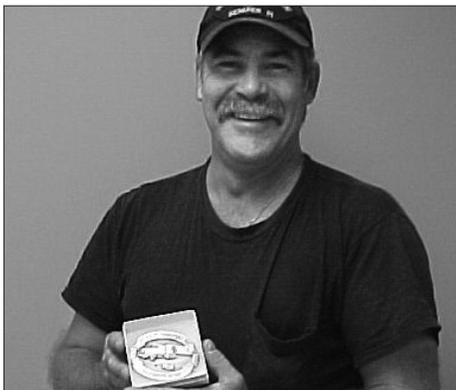
Scott Ennen (left) presents Petroleum Driver Trainer Charlie Hall with the 3-year safety award.



Howard Immenhort receives his 19-year safety award.



Bill Moyer receives the 1-year safety award



Knoxville Driver David Fontaine receives the 1-year safety award



Knoxville Driver Dennis Williams receives the 1-year safety award



Jerry Scearce (left), Driver Manager, presents Roy McGregor with the 5-year safety award.



Chicago Driver Harold Randolph receives the 5-year safety award.



Knoxville Driver Jake Edwards receives the 1-year safety award.



Knoxville Driver Jackie Taylor added a diamond to his ring for his 8-year safety award.

Croydon Drivers Excel in Training Class and Highway Transport Chemical Learns Finer Details About Northeastern Trucking and Logistics

As many employees are aware, Highway Transport Chemical is taking over the management and terminal operation of the Rohm and Haas chemical terminal located in Croydon, PA. The magnitude and scale of this increase in our northeastern chemical operations is prompting the hiring of additional drivers.

The first week of training for Croydon drivers was successfully held from December 1 until December 7, 2008 in Knoxville, TN. Nothing but smiles could be seen on the faces of these newest members of the Highway Transport family as they posed for the above picture on the final day of class.

Though the main point of the class was to impart HTC driving procedures and policies, it turned out that their collective experiences provided us with the high-level information we need to know about the Croyden area road system, transportation network, and logistical concerns.

"This marked the first occasion for the trainees selected for the Croydon project to meet and introduce themselves and present their experience and involvement in the tank trucking industry. Once the group of men all got here and introduced themselves, we new we were dealing with an exceptionally skilled group of drivers." says Recruiting Manager Bob Godsmark.

Bill Reagan adds, "This is a real professional group of guys that sailed right through the drug tests with no worries, and showed up with winning attitudes and a lot to contribute to our efforts in Croydon, PA."

above far right: Oleg, a Russian immigrant, played a pivotal role in the successful recruitment of Croydon drivers. Oleg tells potential drivers, "This is good work, and once you master all of the details, the work becomes easy. It is worth the effort to have good pay for work that is easy,



Croydon Drivers: front row: Donald Horner, Keith Bylina, back row: Tony Cancel, Byron Crosby, Ray Lobo, Reggie Miller, and Oleg Ivaneyko

right?" Oleg is part of a large concentration of Russian immigrants located in the northeastern United States. According to Oleg, he says that majority of those who come to the U.S. from Russia are compelled by daily bread-and-butter economic issues.

He goes on to say that many Russian immigrants have strong academic backgrounds. He himself spent five years in university studies and also served in the Russian army during the late 80's invasion of Afghganistan. So, though many people from Russia hold qualifications for other jobs, they come to the U.S. for

right: Driver managers and Director of Operations Andy Schultz (right) joined the driver class for lunch. He met and discussed load details with Jared Pierce, a driver who will be at the Garland location.



a career in truck driving or other roles that are outside their scope of expertise. All total, there are six Russian immigrants employed at the Croydon facility.

Oleg laughs at the irony of his move to the United States when he tells, "I learned a lot about chemical safety through my army experiences, which were in close proximity to missiles and specialized polymers used in artillery. So, I told myself I

never want to work that close to polymers again, but what do I do? I come to the U.S. and drive a truck where I am very close to polymers. Oh well."



In addition to the Croydon drivers, there were two additional trainees in class Jared Pierce, who is scheduled to work at our Garland, TX location and Demetrius Spears, who will be a system driver out of our Chattanooga terminal. Jared Pierce enjoyed learning about HTC's new business in Croyden, PA. During lunchtime, he also enjoyed educating the Croydon drivers about all aspects of Texas Longhorn football. Demetrius Spears enjoyed the opportunity to meet and have lunch with his assigned Driver Manager, Jerry Noland.

After leaving the training session in Knoxville, TN, Croydon driver Byron Crosby contacted Andy Schultz to say that he was very pleased with the training class. 🍷

N.A. Industries Flew Into Action After Hurricanes Gustav and Ike Slammed Gulf Coast Facilities

reported by Steven D. Kitts, Sales Manager, Southeast Region

Just after Hurricane Ike hit the Gulf coast, Nicole Scott at N.A. Industries / Chattanooga, TN began a Hurricane Relief effort. N.A. is a major shipper for Highway Transport Chemical and a valued partner for over 6 years. Nicole began by asking employees at N.A. to contribute food items, water, and toiletries. As we routinely deliver to the Houston, TX area from N.A., Nicole called us to ask if we would take totes of these items with us as we make these deliveries. After getting an official ok, I called Nicole to advise we would be very happy to deliver these items.

Two major customers were to be the recipients of the relief items. These were American Acryl and W.R. Grace, both in the Houston area. As many of their employees were without power, and some suffering major damage to their homes, these employees were staying overnight inside the plants. The relief items would be going directly to employees staying inside the plants.

Nicole and her group at N.A. were extremely appreciative for our willingness to deliver the items. Just after the relief began, I asked for approval to go to Sam's Club and purchase additional items for the effort. I delivered these items to Nicole. The N.A. folks could not believe that we were not only delivering the items, but that we also pur-

chased items to send down. We began taking items to Houston right away as our trucks were scheduled for deliveries there. All of our drivers were very happy to have the opportunity to participate in the relief effort, and they did a terrific job. After the moves began, I told Jim Tormey, our V.P. of Marketing, how appreciative N.A. was for our help. Jim told me to go back to Sam's and get another load of items. I delivered these to Nicole, and she was overwhelmed.

Over the next several days, we continued to carry totes with us to Houston. N.A. was so appreciative that they designated several totes of supplies to be taken to our own Laporte terminal to be distributed among our employees, who of course were also affected by the storm. Nicole reported that a total of over 2000 pounds of supplies were donated and sent to Houston.

This relief effort was a true testament of people coming together to help one another. It is also a very good example of what a true business "partnership" means. The folks who donated items benefited as much as the folks who received the items. This was a "win-win" for all involved. 🍷

Responsible Care® at Work: ...continued from p. 1



As part of the EMT (Emergency Medical Technologist) training, they serve for 12 hours in a hospital emergency room and 12 hours on a fire truck. The trainees who are specializing in the EMT portion are required to continue their educational track by doing “practicals” at area hospitals.

During their time at Highway Transport, Driver Trainer Brian Vinson started by dividing the group into two sections, so the class size was better for conveying

important hands-on information that trainees would need in order to prepare them to be a “first responder” to a chemical tanker. Though Brian covered many topics, he highlighted the following crucial first-responder info:

- Weakest point of the dome lid
- Chemical tanker industry lingo for trailer components (example: one particular valve is commonly referred to as “the christmas tree” because it is shaped like christmas tree. It is a special valve on newer tanks that relieves

pressure. It is specially designed to open, relieve pressure, allow a limited amount of product to release, then shut off.)

- GAA (Glacial Acrylic Acid) which can be highly volatile and have a high reactionary point.
- Nitrogen Blanket - Many chemicals are loaded into the tank and have protective layer of nitrogen over the top of the chemical. Nitrogen can be a serious and viable threat to a first responder. The only way for a first responder to know if nitrogen is present is to look at the Bill of Lading.

Knoxville Fire Department Educates Highway Transport Personnel:

While the students received training, Assistant Chief Fowler took the time to explain important response information to Highway Transport safety personnel. He outlined the logistical and dispatch details that would occur if the Knoxville Fire Department responded to an emergency at a Highway Transport facility at a Knoxville location. Many people do not realize this, but fire fighters do not always come from the same station. A fire fighting team can be dispatched from a number of locations. Because of the differences of each facility, and the unique circumstances at each location, the Knoxville Fire Department would dispatch units as follows:

Knoxville Fire Department Dispatching Protocols:	
Knoxville Chemical Terminal Location	Baum Drive Location
Ladder 20	Ladder 20
Engine 20	Engine 20
Engine 18	Engine 18
Engine 17	Engine 12
Haz Mat Truck	
Car 83, the chief's vehicle	

above left: HT resident expert on emergency response, Brian Vinson, explains the finer details of a chemical tank. **above right:** Fire Fighter trainees familiarize themselves with the hands-on operation of the main tank valve.



Members of the fire department team climbed and thoroughly inspected a chemical trailer and located the emergency shut offs. While on the yard, the crew also inspected a petroleum trailer.

After the group learned about our chemical storage process and waste chemical storage, everyone at the terminal enjoyed a hamburger/hot dog lunch.

"A very important component of this day is that we, as a company, are in continuous communication with all stakeholders of chemical safety, whether it be our local fire department or a nearby business across the street," says Rick Lusby, Knoxville Terminal Manager. He continues, "We enjoy our fellowship time with the fire department. We are fortunate when we can get through a lunch without them being called to an emergency. They are a great group

of guys, and the information we share can be crucial when it comes to the safe

handling of chemicals. I encourage all terminal locations nationwide to host your local fire department, police, and nearby businesses for this type of lunch-and-learn session."

Responsible Care®: The protection of human health and safety and the environment are such important imperatives that Highway Transport Chemical actively participates in an organization known as Responsible Care®. It is not easy to become a Responsible Care partner. As a carrier, Highway Transport Chemical must demonstrate to an inspector that our company is meeting the requirements to be a member of the organization. Management of our Responsible Care program requires our company to address seven key areas:

1. community awareness and emergency response
2. security
3. distribution
4. employee health and safety
5. pollution prevention
6. process safety
7. product stewardship

Special Shout Out: Greg Corum at the Blaine IGA supermarket meat department made a special trip from a bank meeting in order to grind the meat and form the hamburger patties for the November 14th lunch with the fire department. We wanted to serve our firefighters the best. The hamburgers were delicious, and we appreciate Greg's extra effort for this important occasion. 

November 14, 2008: On November 14, Highway Transport Chemical hosted members of the local fire department for an informative facility update and luncheon.

Throughout the morning, the Knox County Fire Department displayed their emergency response vehicles on the yard, including two fire engines, a HazMat response unit, and the chief's car, which is a Chevrolet suburban. Fire Department members toured the Highway Transport Knoxville terminal facility. They noted the electrical shut-offs and fuel shut offs. Robert Stallings says, "We have diagrams of your facility on our truck. We have your MSDS sheets on our truck. It is important for us to keep updated diagrams of any emergency shut-offs we might need."



In attendance on November 14, 2008: Jason Roark, Master Fire Fighter; Bill Reagan, HT Safety Training Manager; Rick Lusby, HTC Knoxville Terminal Manager; Robert Stallings, Fire Officer; Robert Cheesman, Fire Officer; Daniel French, Senior Fire Fighter; Kenneth Fisher, Master Fire Fighter; Don Tipton, Master Fire Fighter; Brian Osterman, Fire Officer; Draytheon Robinson, Senior Fire Fighter; Steven M. Fowler, Assistant Chief

tion

Personnel & Personal

Newlyweds . . .

- Safety & Quality Supervisor **Bethany Churchill** married Seth Cooper on October 19, 2008 at the Sherwood Forest Resort near Great Smoky Mountains National Park.



Personnel Changes . . .

- **Bob Godsmark** has been promoted to the position of Director of Recruiting for Highway Transport Chemical. Bob began his career at Highway in 1996 as a driver recruiter. He currently oversees a staff of three recruiters and a recruiting assistant.
- right: **Matt Powell** has been hired as the Director of Petroleum Operations for HTP. He will oversee the sales, dispatch and operations functions for Knoxville and Nashville. A graduate of The Citadel with a BS in Business Administration, Matt was previously employed with Petroleum Transport Company. He and his family will be relocating to Knoxville from Rock Hill, SC.



Family Fun . . .

- right: Settlement Supervisor **Cristi Johnson's** son celebrated Halloween as "mini Elvis."



- **Charles R. Perry** is a Safety Training Supervisor domiciled at the La Porte, TX Terminal. Chuck joined Highway on September 8. His primary function will be compliance, safety and training activities at the La Porte Terminal and the Garland Location, as well as emergency response activities for the chemical fleet.

Chuck has spent the last few months training with Bill Reagan at the Knoxville Training Center learning the driver orientation process. He is a certified in the Defensive Driving Course and a Professional Driver instructor through the National Safety Council. Chuck is a certified instructor in the Smith System Training Course.

Chuck has managed terminals for other tank truck companies and, most importantly, has operated cargo tank trucks as a driver and owner operator. Chuck drove for HT for three years as company driver and as an owner operator. Chuck's experience

in driving and management will be a valuable asset for the Highway Transport companies. Chuck is currently helping with the training activities for the Croydon, PA contractors and general service workers. He and his wife Karen reside in Sealy, TX.

Holiday Tradition . . .

- This year, and for the past six years, Highway Transport has sent FISH Hospitality Pantry Christmas Cards to our customers. A donation is made in each customer's honor to provide a three-day supply of food to three hungry families in Knoxville, TN. www.fishhospitalitypantries.org



Local Talent . . .

- a scene from the Calvary Baptist Church Christmas production entitled "A Christmas Tale" in which **Aaron Matthews** had a starring role.



Witches of Ecolab submitted by Shelly Austin



third from left: Shelly Austin, HTC Dedicated Operations Manager of Highway Transport Chemical in Garland, TX, celebrates with Ecolab colleagues Patricia Boone, Shelia Reed, and Janice Krenzer

Personnel & Personal ...continued

- IT Director **Paul Noe** is in a band entitled "The Vibraslaps." The band played for one of our vendors, Claris Networks, at an event celebrating the company's 10-year anniversary.
Paul Noe - Vocals/Guitar
Jim Rivers - Guitar/Keyboards
Chuck Watt - Bass Guitar/Vocals
Eric Nowinski - Drums
Also attending from HTL were **Sarah Henderson** and **Steve Fortner**.

below: Paul Noe and Steve Fortner



With Deepest Sympathies . . .

- The daughter of Petroleum Driver **Larry Youngblood** passed away on September 4 after an extended illness.
- Knoxville Driver **Kelly Worsham's** grandmother, Irabelle Rubdie, passed away on September 23.
- Contractor **John Walter** passed away September 25 at the hospital in Chattanooga.
- Knoxville Driver **Bill Bishop's** father passed away on October 8.
- Chattanooga driver, **Jonathan Harris**, passed away unexpectedly. He had been employed with HT Chemical since September 2007. Funeral services were held on November 24 in Cleveland, GA. Jonathan's brother, **Tommy Harris**, is also a driver with HT Chemical. Our deepest sympathies go out to the Harris family.
- Florence Terminal Manager **Chris Jenkin's** grandmother passed away on December 11

I would like to thank everyone for the beautiful basket and fruit bowl. Arrangements for a memorial service are being made, my family was waiting for autopsy results. A special thanks for my home terminal Michelle (Chicago) and ShaLeece (Chattanooga) for checking in on me, also the beautiful card sent from Debra Lineberger (Charlotte). I would also like to thank Dave for understanding I took care of my brother for the last year and a half. God Bless and have a great and wonderful holiday.

Joy Widmeyer

- Chicago Customer Service Specialist **Joy Widmeyer's** brother passed away on November 30.



Driver Excellence Awards period 7, 2008



McDonough Driver Howard Mims receives the Certificate of Excellence



McDonough Driver Martin Brown receives the Certificate of Excellence



McDonough Driver Michael Samuel receives the Certificate of Excellence



McDonough Driver Tirus Taylor receives the Certificate of Excellence

Conrado Alvarado,
LaPorte Contractor
Donnie Blakely
Knoxville
Contractor
Richard Garza,
Chicago Driver
Mike Hall,
Chattanooga Driver

Butch Layman,
Chattanooga
Contractor
Thomas Mathis,
LaPorte
System
Driver
Ralph Neal,
Knoxville Driver

Adam Perkins,
Florence/Hebron
Driver
Dick Royer,
Bensalem Driver
Duane Reginer,
Kankakee Driver
Michael Samuel,
McDonough Driver

Robert Stevenson,
Garland Driver
Charles Theiler,
LaPorte Regional
Driver
Wayne Turner,
Charlotte Driver
Gerald Wheeler,
Florence/Hebron
Contractor



Chicago Driver Kevin Cates receives the Certificate of Excellence

Highway Transport Chemical Assists Stepan U.S. with Supplies and Careful Service

submitted by Karl Hipchen, National Account Manager, Stepan U.S.

Here are some kind words from Stepan sales. Please pass this on to Chris. I intended to drop you a line much earlier than this concerning the great job Highway Transport, and specifically Chris Jenkins did for Stepan at the Firestone Florence, KY plant.

Chris met me at Firestone's plant the day before the unload and we reviewed the plan with all interested parties @ Firestone. One of the more concerning parts of the project was that the tanker trucks needed to be backed in to the bulk tank area so we could get a hose in the dome. While Firestone does have trucks in the plant for loading of isoboard, these trucks had farther to travel inside the plant and a had to make several additional turns to avoid any finished product - Rigid Insulation. Chris had also arranged for us to have the same driver on all the movements and offered to spot the full tanker trucks on Highway Transport's property rather than Firestone's. He supplied us with new hose gaskets, two cabs (power), a very early morning pick up and anything else we could think of. The project went off with out any hitches, not a drop of polyol was spilled, no bundles were touched and the entire off-load was done in under 8 hours. The most important part was the customer was very pleased with the outcome.

I understand HT is looking to do more business with Stepan. If their normal approach is anything like what we saw during the Firestone project, these guys should get as much business as they can handle. Chris and his team clearly went above and beyond the normal call to duty. This effort was most appreciated and noticed by everyone including Firestone. 🍷



Customer Satisfaction All the Way Around

below: satellite communication between a driver and his driver manager. The coorespondence reflects the good-natured exchange of business that happens on a regular basis at Highway Transport Chemical.

Original Message:

From: 1504

Sent: 11/17/2008, 10:59

Driver manager jerry noland: not a good thing, have a driver sitting in la porte, his load cancelled this morning, may do some swapping, or just leave you loading at 1800? your thoughts? tks, jerry

driver mark hamilton To: JNOLAND JERRY THE MAIN THING IS CUSTOMER SATISFACTION ALL THE WAY AROUND I MAY NOT GET BACK IN TIME TO DO LOAD SWAP IF YOU MUST THE # 1 THING IS THE CUSTOMER. TKS, MARK

driver manager jerry noland: 10-4 will do what we need to do, appreciate your attitude, jerry

I AM A TRUCKER'S WIFE

I am a trucker's wife.
I didn't think I could make this life.
When he said "I'm gonna drive a truck"
I just wanted to say,
"No way, YUK YUK "
But he had struggled so hard to make a living
That I didn't have the heart to
stop what he was giving.

So he loaded up the car and to training he went,
He trained on the big rig tanker and sent
Those wheels a rollin' out of town. That very first time
We both cried as we waved and said
"I'll be fine."

Well, it's been 8 years and many a road
Has been under the wheels of those great big loads.
And that good looking trucker that I call "My man"
He's still driving a big rig and making those plans
For each time he rolls home and into my arms
I thank almighty God, that he's met no harm.

We cram a lot into such a short time.
We burn those phone lines and spend many a dime,
But our love burns stronger than it ever has
Cause I love my trucker,
tired, worn and tuckered, though he may be,
He works so hard for the kids and me.

I tough it out when the going gets rough,
And make decisions, even though that's not always enough,
And when he pulls in the driveway for his well-earned rest
I'll kiss him and love him and tell him "You're the best".

We squabble and argue just like any other,
But we know that we are always there for each other.
That's the life of a trucker's wife, and not another
profession can there be
Like the life of a trucker's wife, that's me.

So if you are one of us, the trucker family,
I know you get tired and lonely, it's a hard way to be, but
Don't forget to thank him as he rolls down the road,
Carrying whatever, in that big rig load.

Trust in Jesus that he'll be safely brought home,
Cause Jesus knows we aren't so tough alone.
He watches us as we gently weep.
I cry, I sigh, I smile and then I sleep.

I stand by my man, and whatever is up,
You can bet I'll be waiting, with his coffee cup,
I stand by my man, driver, lover, best friend,
I pray as he enters the driveway again,
Lord, let us say all that's to be said in short,
as I open the door and kiss my sweetheart.

By Beverly Flood for Joe Flood 🍷

Service Anniversaries October - December, 2008

33 Years

Glen Keen,
Knoxville Mechanic

23 Years

Edward Shipe,
Director of Hardware
& Operating Systems
Robert Vineyard,
Knoxville Contractor

16 Years

Mark Derringer,
Knoxville
Petroleum Driver
Doug Vineyard,
Knoxville Tank Cleaner

14 Years

James Byrd,
Chattanooga Driver
Scott Ennen,
Vice President
of Safety and Quality

13 Years

Carra Eggers,
Director of
Human Resources
Ronald Myers,
Nashville
Petroleum
Driver

12 Years

Richard Lusby,
Knoxville
Terminal
Manager
Mark Parker,
Chattanooga
Contractor

9 Years

James Tormey,
VP Sales

8 Years

Traci Smith,
Maintenance
Clerk
Wilbert Sneed,
LaPorte Driver

7 Years

Jesse Foster, Jr.,
LaPorte Driver
James Hittner,
Florence Driver
Charles Theiler,
LaPorte Driver

6 Years

Enrique Acosta,
LaPorte Driver
Arthur Beckett, Sr.,
Knoxville Driver

Kenneth Dickey,
Knoxville
Shop
Manager
Joel Hubbard,
LaPorte Shop
Keith Idle,
Bensalem Driver
Adam Kennedy,
Central Driver
Manager
Bill Moyers,
Knoxville Driver
Harold Randolph,
Chicago Driver

5 Years

Kevin Cates,
Chicago
Driver
Kevin Liggett,
Florence
Tank Cleaner

4 Years

Ronald Cherry, Jr.,
LaPorte Driver
Joseph Flood,
LaPorte Driver
Daniel Molk,
Kankakee Driver
Robert Randalls,
Kankakee Driver

Kenneth Tyler,
LaPorte Driver
Sharon Welge,
Kankakee
Dedicated
Operations Manager
Kelly Wyatt,
Kankakee Driver

3 Years

Douglas Jones,
LaPorte Driver
Tim Brock,
Bensalem Terminal
Manager

2 Years

Judy Booton,
Nashville Petroleum
Clerk
Rogelio Nunez,
LaPorte Driver
Tracy Jackson,
Garland Driver
John Perkins,
Hebron Driver
Howard Mims,
McDouough Driver
Denis Propin,
Knoxville Driver
Matthew Smith,
Nashville Petroleum
Driver

Mark Stucky,
Garland Driver
Michael Thomas,
McDonough Driver
Kerrie Smith,
Web Developer
Brian Stanten,
LaPorte
Tank Cleaner
Michael Wolf,
LaPorte Mechanic

1 Year

Randal Crocker,
Knoxville
Petroleum
Driver
Marcus Galimore,
Chicago Driver
Raymond Kitching, Jr.,
Chicago Driver
Roy Mazzagatti, Jr.
LaPorte Driver
Sylvester Parker,
LaPorte Driver
Anna Prock,
Knoxville Petroleum
Driver
John Ramos,
LaPorte Tank Cleaner
Mark Shook,
Nashville Driver

Thanks so much for the donation made in my name. I couldn't think of a better way to share the spirit of Christmas than that. I hope you and everyone there has a very merry Christmas and a wonderful New Year!
Kelly Peel and the Lykins Oil Wholesale Department



Of all the carrier packages that come in this time of year I must say yours was the best! Thank you so much for such a wonderful present. However, it gets better. Please check out the attachment that I have sent. I found it very humorous that the Christmas card said "End Hunger", and it arrived from the post office looking as though they tried to take a bite out of it! Just wanted to share this with you. Have a very Merry Christmas!!!
Kelly Dorsey, Transport Analyst
Marathon Petroleum Company LLC



It's Beginning to Look a Lot Like...

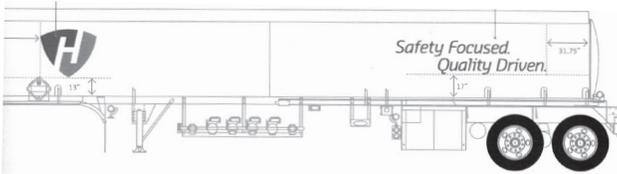
New HT Decals Are Being Placed on Trucks and Trailers

images and report by Larry Edwards



Highway Transport Shop Personnel continue to ensure the proper placement of new decals on trucks and trailers. They are following the guidelines that have been set forth so that all units are consistent with the new

look. EXAMPLE: For a petroleum tank, the Highway Transport positioning line is 9' 3" wide and should be placed 31.75" from the rear of the trailer and 17" from the bottom of the trailer. 



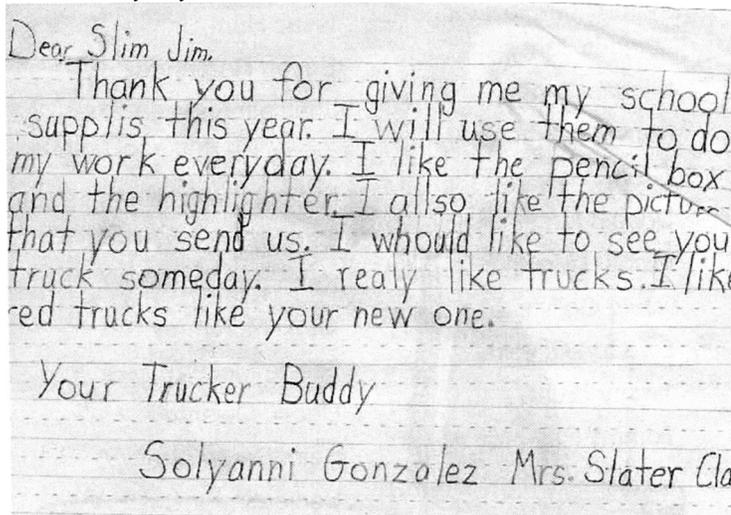
News from our colleagues within

WATKINS
ASSOCIATED INDUSTRIES

the WAI family of companies

Sunco Trucker Buddy Report: Slim Jim Starts a New School Year

submitted by Joyce Williamson



Dear Slim Jim,
Thank you for giving me my school supplies this year. I will use them to do my work everyday. I like the pencil box and the highlighter. I also like the picture that you send us. I would like to see your truck someday. I really like trucks. I like red trucks like your new one.
Your Trucker Buddy
Solyanni Gonzalez Mrs. Slater Cla



Known to a class of third graders as "Slim Jim", Jim Crofut started a new school year as their Trucker Buddy.

With the help of contributions from other drivers, Sunco, and money from his own pocket, each child was given a new back pack containing: pencils, crayons, colored pencils, a pencil box, highlighters, glue, a new ruler, and of course, his trademark school supply...Slim Jims. On this page we have included one of the thank you notes received from the children for their new bags.

Jim visits his class several times per year and brings them "gifts from the road." Some he finds in his travels and some come through the Trucker Buddy Program. From the road, he helps to teach by geography-mapping his travels. He also shares his miles and fuel cost calculations with the children.

If you are interested in participating in the Trucker Buddy program, log onto www.truckload.org. Or, if you have the time, just ask Jim Crofut, and he will be more than happy to share information and experiences with you. 🚛

Highway Transport
P.O. Box 50068
Knoxville, TN 37950-0068

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